One Girl Australia

ABN 81139793623

Financial Report - 31 December 2020

One Girl Australia Directors' report 31 December 2020

The directors present their report, together with the financial statements, on the company for the year ended 31 December 2020.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

<u>Current</u>

Asha Kayla - Chairperson Alexandra Wall - Deputy Chairperson (Appointed 31 October 2020) Katy Southall - Director Mireille Kayeye - Director Monique Longhurst - Director Sarah Downie - Director (Appointed 31 October 2020) Scott Gordon - Director (Appointed 16 February 2021)

<u>Former</u> Claire Maloney (Resigned 31 October 2020) Michelle Halse (Resigned 31 October 2020) Charlie Syme (Resigned 31 October 2020)

Principal activities

We provide access to quality education – in and out of the classroom!

- 232 scholars participated in our Scholarships Program in Sierra Leone
- 338 girls (and 18 boys) in vocational training through Girls Emerge in Uganda
- 69 girls and 10 young women in online learning through the Girl Tok pilot program in Sierra Leone

We support and inspire future female role models

- 10 mentors facilitated lessons in the Girl Tok program in Sierra Leone
- 18 teachers participated in the Tears of Tomorrow program in Sierra Leone
- 11 mentors trained in Uganda
- 40 mentors took part in Business Brains Sierra Leone

We advocate for sexual rights, safe relationships and respect for girls.

- 1,834 lessons were held on Sexual and Reproductive Health and Rights (SRHR), Menstrual Health Management (MHM) and Sexual and Gender Based Violence (SGBV) – reaching 8,936 young women and 9,408 young men through Business Brains Sierra Leone
- 79 participated in My Body, My Choice online lessons in Girl Tok
- 338 girls (and 18 boys) trained in sexual rights and bodily autonomy through Uganda's Girls Emerge program
- 41 schools reached with animated posters focusing on bodily autonomy and sexual rights
- One Girl co-produced sexual rights animations with our partner Girls Empowerment Sierra Leone (GESL), which were televised and featured in radio panel discussions throughout Sierra Leone

We promote health and menstrual hygiene, and tackle period taboos.

- 69 Girls and young women participated in Menstrual Hygiene Manager (MHM) online classes through Girl Tok
- 341 LaunchPad champions distributed a whopping 16,320 pads in 34 communities
- 5,970 pads distributed through Scholarship and Girl Tok programs

We champion gender equality by elevating the role and status of women and girls.

- 22 women were trained as health ambassadors for the COVID19 response and prevention
- 79 girls in Girl Tok learnt about gender, their strengths and rights
- 3 videos were co-produced and televised with partner GESL, featuring young female entrepreneurs from Sierra Leone
- 7 girls in Sierra Leone and Ghana participated in an online leadership course, led by our partner GESL
- Youth participants in Business Brains Sierra Leone conducted an International Women's Day March, which reached 620 women and 506 men.
- 4,000 facemasks were produced by our women-led enterprises in Uganda

One Girl Australia Directors' report 31 December 2020

Impact of COVID-19 on One Girl's activities / operations Operations

- COVID-19 related lock-downs meant that staff were not able to travel
- Reduction of staff hours had an impact on all Melbourne-based staff

Program Activities

Although COVID-19 hit us hard, we are proud to say that we didn't stop with our programming.

- Delays in scholarship programs occurred, as girls were not able to go to school for the majority of the year in Sierra Leone and Uganda. In both cases One Girl has pivoted our programs quickly to ensure that the girls and women we worked with were equipped to deal with the pandemic.
- After the initial response, we did follow national curfews and lockdowns and our staff began to really improve their zoom and tech skills in that time, but we used this time to review our current programs and then to start to dream big about how to reach the girls in new remote ways.

Positive Impact

In Sierra Leone:

- we ran the program "*Be safe, happy and healthy*", and reached 22 communities, equipping women leaders from our LaunchPad program with information and handwashing stations to teach others in their communities and prevent the spread of COVID19.
- we also ran sessions with our scholars before COVID19 hit and produced a range of informational materials (from mental health guidance to handwashing) for our partner schools and trained teachers too.
- Girl Tok digital program was born.

In Uganda:

• our young female entrepreneurs impressed us with how they quickly adapted and turned this into an opportunity for growth in their businesses. Some of the tailoring businesses obtained a contract from World Vision to produce 4000 facemasks. Whilst others began to amplify soap production to serve the new demand.

Fundraising / Revenue:

- When COVID-19 hit in March we saw a decline in fundraising income from a number of our fundraising activities (in particular business partners and monthly donations), however we were able to swiftly launch an Emergency Appeal which resulted in a big increase in one-off donations as a result.
- Our biggest fundraising campaign, Do It In A Dress, was where we saw the biggest impact from COVID-19 in terms of income. We were unsure how the campaign would go as it involves people hosting mostly in-person fundraising events and activities, and a lot of the country was in lockdown during the main campaign period. We were pleased with the income we received overall as it was more than we expected during a global pandemic, but it did have the biggest impact on overall income for 2020.
- We were unable to host in-person events or talks, so didn't receive much fundraising income from those areas.

Positive Impact

• Successful Emergency Appeal and ongoing support from our supporters

Future Expected Impacts in 2021 / next 12 months

One Girl will continue to monitor and mitigate risks emerging from the COVID-19 pandemic, and will continue with bimonthly (every two months) board meetings.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 31 December 2020, and the number of meetings attended by each director were:

| | Attended | Full Board Held |
|-------------------|----------|--------------------|
| Alexandra Wall | 9 | 9 |
| Asha Kayla | 7 | 9 |
| Katy Southall | 9 | 9 |
| Mireille Kayeye | 8 | 9 |
| Monique Longhurst | 9 | 9 |
| Sarah Downie | 8 | 9 |
| Claire Maloney | 8 | 8 |
| Michelle Halse | 7 | 8 |
| Charlie Syme | 8 | 8 |

Held: represents the number of meetings held during the time the director held office.

Contributions on winding up

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$10 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$70, based on 7 current ordinary members.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-forprofits Commission Act 2012 is set out on the following page and forms part of this Directors' Report.

This report is made in accordance with a resolution of directors.

On behalf of the directors

Asha Kayla Chairperson

30 June 2021

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General information

The financial statements cover One Girl Australia as an individual entity. The financial statements are presented in Australian dollars, which is One Girl Australia's functional and presentation currency.

One Girl Australia is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 30 June 2021. The directors have the power to amend and reissue the financial statements.

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One Girl Australia Statement of profit or loss and other comprehensive income For the year ended 31 December 2020

| | Note | 2020 \$ | 2019 \$ |
|--|--------------|--|--|
| Revenue | 3 | 1,408,553 | 1,533,428 |
| Other income Interest revenue | 4 | 213,354 235 | - 1,389 |
| Expenses Cost of sales Employee Benefit expenses Fundraising expense Program expense Administration Other expenses Total expenses Surplus/(deficit) for the year | - - 13 | (26,846) (502,715) (19,975) (504,148) (96,621) (46,599) (1,196,904) 425,238 | (59,996) (568,982) (17,206) (1,086,744) (93,563) (64,011) (1,890,502) (355,685) |
| Other comprehensive income for the year Total comprehensive income for the year | - | 425,238 | (355,685) |

One Girl Australia Statement of financial position As at 31 December 2020

| | Note | 2020 \$ | 2019 \$ |
|------------------------------------|--------|------------|--------------------------|
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | 5 | 830,084 | 386,568 |
| Inventories | 6 8 | 12,928 | 39,761 |
| Other Total current assets | ŏ _ | <u> </u> | <u>10,071</u> 436,400 |
| Total current assets | | 052,254 | 430,400 |
| Non-current assets | | | |
| Property, plant and equipment | 9 | 26,319 | 29,352 |
| Right-of-use assets | 7 | 20,862 | - |
| Total non-current assets | | 47,181 | 29,352 |
| | | 000 445 | 105 750 |
| Total assets | — | 899,415 | 465,752 |
| Liabilities Current liabilities | | | |
| Trade and other payables | 10 | 23,844 | 32,465 |
| Lease liabilities | 11 | 20,919 | - |
| Provisions | 12 | 24,130 | 28,003 |
| Total current liabilities | | 68,893 | 60,468 |
| Total liabilities | | 68,893 | 60,468 |
| | | | · |
| Net assets | | 830,522 | 405,284 |
| | | | |
| Equity | | | |
| Retained surpluses | 13 | 830,522 | 405,284 |
| | | | |
| Total equity | | 830,522 | 405,284 |

One Girl Australia Statement of changes in equity For the year ended 31 December 2020

| | Retained profits \$ | Total equity \$ |
|--|---------------------------------|-------------------------------|
| Balance at 1 January 2019 | 760,969 | 760,969 |
| Deficit for the year Other comprehensive income for the year | (355,685) | (355,685) |
| Total comprehensive income for the year | (355,685) | (355,685) |
| Balance at 31 December 2019 | 405,284 | 405,284 |
| | | |
| | Retained profits \$ | Total equity \$ |
| Balance at 1 January 2020 | profits | Total equity \$ 405,284 |
| Balance at 1 January 2020 Surplus for the year Other comprehensive income for the year | profits \$ | \$ |
| Surplus for the year | profits \$ 405,284 | \$ 405,284 |

One Girl Australia Statement of cash flows For the year ended 31 December 2020

| 17 95) |
|-------------|
| |
| 95) |
| |
| 78) |
| 80) |
| 89 |
| - |
| 80) |
| 49) |
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Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards -Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), as appropriate for not-for profit-oriented entities. the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Note 1. Significant accounting policies (continued)

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST receivable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Revenue

| | 2020 \$ | 2019 \$ |
|--|------------|-----------------|
| Revenue from contracts with customers | | |
| Events | - | 1,528 |
| One Girl shop | 2,596 | 15,238 |
| Do It In A Dress merchandise | 40 | 4,711 |
| | 2,636 | 21,477 |
| Other revenue | | |
| Talks revenue | 4,850 | 3,741 |
| Grants | 230,905 | 234,250 |
| I Don't Want A Present campaign | 12,816 | |
| Sponsorship from business partners | 150,182 | 238,704 |
| Donations | 599,570 | 396,844 |
| Fundraising | 24,250 | 138,104 |
| Workplace giving | 26,437 | 15,046 |
| Ambassador program | 62,913 | - |
| Do It In A Dress campaign | 293,994 | 485,262 |
| | 1,405,917 | 1,511,951 |
| Revenue | 1,408,553 | 1,533,428 |
| <i>Disaggregation of revenue</i> The disaggregation of revenue from contracts with customers is as follows: | | |
| | 2020 \$ | 2019 \$ |
| Geographical regions Australia | 2,636 | 21,477 |
| Australia | 2,030 | 21,477 |
| Timing of revenue recognition | | |
| Goods transferred at a point in time Services transferred at a point in time | 2,636 | 19,949 1,528 |
| | | |
| | 2,636 | 21,477 |
| | | |

Accounting policy for revenue recognition The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Note 3. Revenue (continued)

Sale of goods

Goods sold include sales through One Girl shop and online sales of "Do it in a Dress".

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the point of sale.

Events

Revenue from events is identified as revenue from rendering services. Tickets are sold for attendance at events. Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Grants

Grant income is received from various foundations and is recognised when it is received or when the right to receive payment is established.

Donation and fundraising

Revenue from donations and fund raising is recognised when it is received or when the right to receive payment is established.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Note 4. Other income

| | 2020 \$ | 2019 \$ |
|--|-------------------|------------|
| Government grants- Australian Tax Office Cash Flow Boost Government grants- JobKeeper Subsidy | 37,854 175,500 | - |
| Other income | 213,354 | |

Note 5. Cash and cash equivalents

| | 2020 \$ | 2019 \$ |
|---------------------------------|------------|------------|
| Current assets | | |
| Cash on hand | 648 | - |
| Cheque Account | 41,157 | 59,105 |
| Saver Account | 759,821 | 315,270 |
| Sierra Leone Bank Account (SL) | 13,052 | - |
| Sierra Leone Bank Account (USD) | 7,917 | - |
| Sierra Leone Cash Advances | 5,325 | - |
| PayPal Account | 2,164 | 12,193 |
| | 830,084 | 386,568 |

Note 5. Cash and cash equivalents (continued)

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 6. Inventories

| | 2020 \$ | 2019 \$ |
|--|------------|---------------|
| <i>Current assets</i> Stock in transit - at cost Stock on hand - at cost | 12,928 | 967 38,794 |
| | 12,928 | 39,761 |

Accounting policy for inventories

Stock in transit and on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Note 7. Right-of-use assets

| | 2020 \$ | 2019 \$ |
|--|------------|------------|
| <i>Non-current assets</i> Land and buildings - right-of-use | 25,034 | - |
| Less: Accumulated depreciation | (4,172) | |
| | 20,862 | - |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

| | Land & buildings \$ | Total \$ |
|--|---------------------------|------------------------|
| Balance at 1 January 2020 Additions Depreciation expense | 25,034 (4,172) | - 25,034 (4,172) |
| Balance at 31 December 2020 | 20,862 | 20,862 |

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Note 7. Right-of-use assets (continued)

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 8. Other

| | 2020 \$ | 2019 \$ |
|---------------------------------------|------------|------------|
| Current assets | | |
| Prepayments | 3,263 | 4,155 |
| Bonds | 5,943 | 5,943 |
| Other current assets | 16 | (27) |
| | 9,222 | 10,071 |
| | | |
| Note 9. Property, plant and equipment | | |
| | 2020 | 2019 |
| | \$ | \$ |
| Non-current assets | | |
| Plant and equipment - at cost | 108,558 | 102,778 |
| Less: Accumulated depreciation | (82,239) | (73,426) |
| | 26,319 | 29,352 |
| | 26,319 | 29,352 |

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

| | Plant & Equipment \$ | Total \$ |
|--|----------------------------|----------------------------|
| Balance at 1 January 2020 Additions Depreciation expense | 29,352 5,780 (8,813) | 29,352 5,780 (8,813) |
| Balance at 31 December 2020 | 26,319 | 26,319 |

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Note 9. Property, plant and equipment (continued)

Depreciation is calculated on a reducing balance basis or on a straight line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Plant and equipment

20% - 66% reducing balance/20% - 33% straight line

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 10. Trade and other payables

| | 2020 \$ | 2019 \$ |
|------------------------|------------|------------|
| Current liabilities | | |
| Trade payables | 172 | 34 |
| Accruals | 5,049 | 13,351 |
| Superannuation payable | 15,037 | 16,795 |
| Credit card | 1,503 | (566) |
| BAS payable | 2,083 | 2,851 |
| | 23,844 | 32,465 |

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Accruals are represented by liabilities for goods and services incurred at the year-end date that have not been paid, invoiced or formally agreed with the supplier.

Note 11. Lease liabilities

| | 2020 \$ | 2019 \$ |
|---|------------|------------|
| <i>Current liabilities</i> Lease liability | 20,919 | |

The company entered a lease agreement for studio C1.17 at the Abbotsford Convent that commenced on 1 November 2020 with an expiry date of 30 April 2021 and an option to extend for a further 6 months to 31 October 2021. This provides a total term of 12 months, assuming the option is exercised. The monthly rent payable for the duration of the lease is \$2,118, with a total of \$4,236 paid relating to this lease in the year ended 31 December 2020.

Refer to note 7 for the value of the associated right-of use-assets.

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Note 11. Lease liabilities (continued)

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 12. Provisions

| | 2020 \$ | 2019 \$ |
|--|------------|------------|
| <i>Current liabilities</i> Annual leave | 24,130 | 28,003 |

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Note 13. Retained surpluses

| | 2020 \$ | 2019 \$ |
|---|--------------------|----------------------|
| Retained surpluses at the beginning of the financial year Surplus/(deficit) for the year | 405,284 425,238 | 760,969 (355,685) |
| Retained surpluses at the end of the financial year | 830,522 | 405,284 |

Note 14. Key management personnel disclosures

Compensation

The aggregate compensation made to members of key management personnel of the company is set out below:

| | 2020 \$ | 2019 \$ |
|------------------------|------------|------------|
| Aggregate compensation | 139,864 | 180,789 |

Note 15. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 14.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 16. Events after the reporting period

No matter or circumstance has arisen since 31 December 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Note 17. COVID-19

At the time of this report, the COVID-19 coronavirus pandemic is continuing. One Girl Australia is managing the potential impacts on operations and continues to revise strategic priorities, budgets and cash flow forecasts to reflect the current and estimated future impacts. The Board is continuing to ensure adequate financial reserves are in place to manage financial risk.

One Girl Australia Directors' declaration 31 December 2020

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 31 December 2020 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors.

On behalf of the directors

Asha Kayla Chairperson

30 June 2021



McLean Delmo Bentleys Audit Pty Ltd

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AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012 TO THE DIRECTORS OF ONE GIRL AUSTRALIA

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

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Martin Fensome Partner

Hawthorn 30 June 2021



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INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF ONE GIRL AUSTRALIA

Opinion

We have audited the financial report of One Girl Australia, which comprises the balance sheet as at 31 December 2020, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the financial report of One Girl Australia is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (a) giving a true and fair view of the Entity's financial position as at 31 December 2020 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards Reduced Disclosure Requirements, and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The Directors of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.







INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ONE GIRL AUSTRALIA (CONTINUED)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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McLean Delmo Bentleys Audit Pty Ltd

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Martin Fensome Partner

Hawthorn 1 July 2021